

Ivy Tech Community College
 Premium Contributions/Deductions
 Long Term Disability
 Effective 7/1/2012

Employee Deduction	College Contribution
Per 24 Pay Period*	Per 24 Pay Period*

Salary Range

* Deduction is based on 24 payments made annually.

Less Than	7,200	0.00	1.08
7,201 -	8,000	0.06	1.14
8,001 -	9,000	0.14	1.21
9,001 -	10,000	0.23	1.27
10,001 -	11,000	0.31	1.34
11,001 -	12,000	0.39	1.41
12,001 -	13,000	0.47	1.48
13,001 -	14,000	0.55	1.55
14,001 -	15,000	0.63	1.62
15,001 -	16,000	0.71	1.69
16,001 -	17,000	0.79	1.76
17,001 -	18,000	0.87	1.83
18,001 -	19,000	0.95	1.90
19,001 -	20,000	1.03	1.97
20,001 -	21,000	1.11	2.04
21,001 -	22,000	1.19	2.11
22,001 -	23,000	1.27	2.18
23,001 -	24,000	1.35	2.25
24,001 -	25,000	1.43	2.32
25,001 -	26,000	1.51	2.39
26,001 -	27,000	1.59	2.46
27,001 -	28,000	1.67	2.53
28,001 -	29,000	1.75	2.60
29,001 -	30,000	1.83	2.67
30,001 -	31,000	1.91	2.74
31,001 -	32,000	1.99	2.81
32,001 -	33,000	2.07	2.88
33,001 -	34,000	2.16	2.94
34,001 -	35,000	2.24	3.01
35,001 -	36,000	2.32	3.08
36,001 -	37,000	2.40	3.15
37,001 -	38,000	2.48	3.22
38,001 -	39,000	2.56	3.29
39,001 -	40,000	2.64	3.36
40,001 -	41,000	2.72	3.43
41,001 -	42,000	2.80	3.50
42,001 -	43,000	2.88	3.57

**Employee Deduction
Per 24 Pay Period***

**College Contribution
Per 24 Pay Period***

Salary Range

* Deduction is based on 24 payments made annually.

43,001 - 44,000	2.96	3.64
44,001 - 45,000	3.04	3.71
45,001 - 46,000	3.12	3.78
46,001 - 47,000	3.20	3.85
47,001 - 48,000	3.28	3.92
48,001 - 49,000	3.36	3.99
49,001 - 50,000	3.44	4.06
50,001 - 51,000	3.52	4.13
51,001 - 52,000	3.60	4.20
52,001 - 53,000	3.68	4.27
53,001 - 54,000	3.76	4.34
54,001 - 55,000	3.84	4.41
55,001 - 56,000	3.92	4.48
56,001 - 57,000	4.00	4.55
57,001 - 58,000	4.09	4.61
58,001 - 59,000	4.17	4.68
59,001 - 60,000	4.25	4.75
60,001 - 61,000	4.33	4.82
61,001 - 62,000	4.41	4.89
62,001 - 63,000	4.49	4.96
63,001 - 64,000	4.57	5.03
64,001 - 65,000	4.65	5.10
65,001 - 66,000	4.73	5.17
66,001 - 67,000	4.81	5.24
67,001 - 68,000	4.89	5.31
68,001 - 69,000	4.97	5.38
69,001 - 70,000	5.05	5.45
70,001 - 71,000	5.13	5.52
71,001 - 72,000	5.21	5.59
72,001 - 73,000	5.29	5.66
73,001 - 74,000	5.37	5.73
74,001 - 75,000	5.45	5.80
75,001 - 76,000	5.53	5.87
76,001 - 77,000	5.61	5.94
77,001 - 78,000	5.69	6.01
78,001 - 79,000	5.77	6.08
79,001 - 80,000	5.85	6.15
80,001 - 81,000	5.93	6.22

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 24 Pay Period***

**College Contribution
Per 24 Pay Period***

Salary Range

* Deduction is based on 24 payments made annually.

81,001 - 82,000	6.02	6.28
82,001 - 83,000	6.10	6.35
83,001 - 84,000	6.18	6.42
84,001 - 85,000	6.26	6.49
85,001 - 86,000	6.34	6.56
86,001 - 87,000	6.42	6.63
87,001 - 88,000	6.50	6.70
88,001 - 89,000	6.58	6.77
89,001 - 90,000	6.66	6.84
90,001 - 91,000	6.74	6.91
91,001 - 92,000	6.82	6.98
92,001 - 93,000	6.90	7.05
93,001 - 94,000	6.98	7.12
94,001 - 95,000	7.06	7.19
95,001 - 96,000	7.14	7.26
96,001 - 97,000	7.22	7.33
97,001 - 98,000	7.30	7.40
98,001 - 99,000	7.38	7.47
99,001 - 100,000	7.46	7.54
100,001 - 101,000	7.54	7.61
101,001 - 102,000	7.62	7.68
102,001 - 103,000	7.70	7.75
103,001 - 104,000	7.78	7.82
104,001 - 105,000	7.86	7.89
105,001 - 106,000	7.95	7.95
106,001 - 107,000	8.03	8.02
107,001 - 108,000	8.11	8.09
108,001 - 109,000	8.19	8.16
109,001 - 110,000	8.27	8.23
110,001 - 111,000	8.35	8.30
111,001 - 112,000	8.43	8.37
112,001 - 113,000	8.51	8.44
113,001 - 114,000	8.59	8.51
114,001 - 115,000	8.67	8.58
115,001 - 116,000	8.75	8.65
116,001 - 117,000	8.83	8.72
117,001 - 118,000	8.91	8.79
118,001 - 119,000	8.99	8.86

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 24 Pay Period***

**College Contribution
Per 24 Pay Period***

Salary Range

* Deduction is based on 24 payments made annually.

119,001 - 120,000	9.07	8.93
120,001 - 121,000	9.15	9.00
121,001 - 122,000	9.23	9.07
122,001 - 123,000	9.31	9.14
123,001 - 124,000	9.39	9.21
124,001 - 125,000	9.47	9.28
125,001 - 126,000	9.55	9.35
126,001 - 127,000	9.63	9.42
127,001 - 128,000	9.71	9.49
128,001 - 129,000	9.79	9.56
129,001 - 130,000	9.88	9.62
130,001 - 131,000	9.96	9.69
131,001 - 132,000	10.04	9.76
132,001 - 133,000	10.12	9.83
133,001 - 134,000	10.20	9.90
134,001 - 135,000	10.28	9.97
135,001 - 136,000	10.36	10.04
136,001 - 137,000	10.44	10.11
137,001 - 138,000	10.52	10.18
138,001 - 139,000	10.60	10.25
139,001 - 140,000	10.68	10.32
140,001 - 141,000	10.76	10.39
141,001 - 142,000	10.84	10.46
142,001 - 143,000	10.92	10.53
143,001 - 144,000	11.00	10.60
144,001 - 145,000	11.08	10.67
145,001 - 146,000	11.16	10.74
146,001 - 147,000	11.24	10.81
147,001 - 148,000	11.32	10.88
148,001 - 149,000	11.40	10.95
149,001 - 150,000	11.48	11.02
150,001 - 151,000	11.56	11.09
151,001 - 152,000	11.64	11.16
152,001 - 153,000	11.72	11.23
153,001 - 154,000	11.81	11.29
154,001 - 155,000	11.89	11.36
155,001 - 156,000	11.97	11.43
156,001 - 157,000	12.05	11.50

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 24 Pay Period***

**College Contribution
Per 24 Pay Period***

Salary Range

* Deduction is based on 24 payments made annually.

157,001 - 158,000	12.13	11.57
158,001 - 159,000	12.21	11.64
159,001 - 160,000	12.29	11.71
160,001 - 161,000	12.37	11.78
161,001 - 162,000	12.45	11.85
162,001 - 163,000	12.53	11.92
163,001 - 164,000	12.61	11.99
164,001 - 165,000	12.69	12.06
165,001 - 166,000	12.77	12.13
166,001 - 167,000	12.85	12.20
167,001 - 168,000	12.93	12.27
168,001 - 169,000	13.01	12.34
169,001 - 170,000	13.09	12.41
170,001 - 171,000	13.17	12.48
171,001 - 172,000	13.25	12.55
172,001 - 173,000	13.33	12.62
173,001 - 174,000	13.41	12.69
174,001 - 175,000	13.49	12.76
175,001 - 176,000	13.57	12.83
176,001 - 177,000	13.65	12.90
177,001 - 178,000	13.74	12.96
178,001 - 179,000	13.82	13.03
179,001 - 180,000	13.90	13.10
180,001 - 181,000	13.98	13.17
181,001 - 182,000	14.06	13.24
182,001 - 183,000	14.14	13.31
183,001 - 184,000	14.22	13.38
184,001 - 185,000	14.30	13.45
185,001 - 186,000	14.38	13.52
186,001 - 187,000	14.46	13.59
187,001 - 188,000	14.54	13.66
188,001 - 189,000	14.62	13.73
189,001 - 190,000	14.70	13.80
190,001 - 191,000	14.78	13.87
191,001 - 192,000	14.86	13.94
192,001 - 193,000	14.94	14.01
193,001 - 194,000	15.02	14.08
194,001 - 195,000	15.10	14.15

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 24 Pay Period***

**College Contribution
Per 24 Pay Period***

Salary Range

* Deduction is based on 24 payments made annually.

195,001 - 196,000	15.18	14.22
196,001 - 197,000	15.26	14.29
197,001 - 198,000	15.34	14.36
198,001 - 199,000	15.42	14.43
199,001 - 200,000	15.50	14.50
200,001 - 200,000	15.50	14.50
201,001 - 202,000	15.67	14.63
202,001 - 203,000	15.75	14.70
203,001 - 204,000	15.83	14.77
204,001 - 205,000	15.91	14.84
205,001 - 206,000	15.99	14.91
206,001 - 207,000	16.07	14.98
207,001 - 208,000	16.15	15.05
208,001 - 209,000	16.23	15.12
209,001 - 210,000	16.31	15.19
210,001 - 211,000	16.39	15.26
211,001 - 212,000	16.47	15.33
212,001 - 213,000	16.55	15.40
213,001 - 214,000	16.63	15.47
214,001 - 215,000	16.71	15.54
215,001 - 216,000	16.79	15.61
216,001 - 217,000	16.87	15.68
217,001 - 218,000	16.95	15.75
218,001 - 219,000	17.03	15.82
219,001 - 220,000	17.11	15.89
220,001 - 221,000	17.19	15.96
221,001 - 222,000	17.27	16.03
222,001 - 223,000	17.35	16.10
223,001 - 224,000	17.43	16.17
224,001 - 225,000	17.51	16.24
225,001 - 226,000	17.60	16.30
226,001 - 227,000	17.68	16.37
227,001 - 228,000	17.76	16.44
228,001 - 229,000	17.84	16.51
229,001 - 230,000	17.92	16.58
230,001 - 231,000	18.00	16.65
231,001 - 232,000	18.08	16.72
232,001 - 233,000	18.16	16.79

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 24 Pay Period***

**College Contribution
Per 24 Pay Period***

Salary Range

* Deduction is based on 24 payments made annually.

233,001 - 234,000	18.24	16.86
234,001 - 235,000	18.32	16.93
235,001 - 236,000	18.40	17.00
236,001 - 237,000	18.48	17.07
237,001 - 238,000	18.56	17.14
238,001 - 239,000	18.64	17.21
239,001 - 240,000	18.72	17.28

Coverage above \$240,000 in annual salary requires E of I.

240,001 - 241,000	18.80	17.35
241,001 - 242,000	18.88	17.42
242,001 - 243,000	18.96	17.49
243,001 - 244,000	19.04	17.56
244,001 - 245,000	19.12	17.63
245,001 - 246,000	19.20	17.70
246,001 - 247,000	19.28	17.77
247,001 - 248,000	19.36	17.84
248,001 - 249,000	19.44	17.91
249,001 - 250,000	19.53	17.97
250,001 - 251,000	19.61	18.04
251,001 - 252,000	19.69	18.11
252,001 - 253,000	19.77	18.18
253,001 - 254,000	19.85	18.25
254,001 - 255,000	19.93	18.32
255,001 - 256,000	20.01	18.39
256,001 - 257,000	20.09	18.46
257,001 - 258,000	20.17	18.53
258,001 - 259,000	20.25	18.60
259,001 - 260,000	20.33	18.67
260,001 - 261,000	20.41	18.74
261,001 - 262,000	20.49	18.81
262,001 - 263,000	20.57	18.88
263,001 - 264,000	20.65	18.95
264,001 - 265,000	20.73	19.02
265,001 - 266,000	20.81	19.09
266,001 - 267,000	20.89	19.16
267,001 - 268,000	20.97	19.23
268,001 - 269,000	21.05	19.30
269,001 - 270,000	21.13	19.37

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 24 Pay Period***

**College Contribution
Per 24 Pay Period***

Salary Range

* Deduction is based on 24 payments made annually.

270,001 - 271,000	21.21	19.44
271,001 - 272,000	21.29	19.51
272,001 - 273,000	21.37	19.58
273,001 - 274,000	21.46	19.64
274,001 - 275,000	21.54	19.71
275,001 - 276,000	21.62	19.78

Coverage above \$240,000 in annual salary requires E of I.

276,001 - 277,000	21.70	19.85
277,001 - 278,000	21.78	19.92
278,001 - 279,000	21.86	19.99
279,001 - 280,000	21.94	20.06
280,001 - 281,000	22.02	20.13
281,001 - 282,000	22.10	20.20
282,001 - 283,000	22.18	20.27
283,001 - 284,000	22.26	20.34
284,001 - 285,000	22.34	20.41
285,001 - 286,000	22.42	20.48
286,001 - 287,000	22.50	20.55
287,001 - 288,000	22.58	20.62
288,001 - 289,000	22.66	20.69
289,001 - 290,000	22.74	20.76
290,001 - 291,000	22.82	20.83
291,001 - 292,000	22.90	20.90
292,001 - 293,000	22.98	20.97
293,001 - 294,000	23.06	21.04
294,001 - 295,000	23.14	21.11
295,001 - 296,000	23.22	21.18
296,001 - 297,000	23.30	21.25
297,001 - 298,000	23.39	21.31
298,001 - 299,000	23.47	21.38
299,001 - 300,000	23.55	21.45

Ivy Tech Community College
 Premium Contributions/Deductions
 Long Term Disability
 Effective 7/1/2012

Employee Deduction **College Contribution**
Per 18 Pay Period* **Per 18 Pay Period***

Salary Range * Deduction is based on 18 payments made annually.

Less Than	7,200	0.00	1.44
7,201 -	8,000	0.09	1.51
8,001 -	9,000	0.19	1.61
9,001 -	10,000	0.30	1.70
10,001 -	11,000	0.41	1.79
11,001 -	12,000	0.51	1.89
12,001 -	13,000	0.62	1.98
13,001 -	14,000	0.73	2.07
14,001 -	15,000	0.84	2.16
15,001 -	16,000	0.94	2.26
16,001 -	17,000	1.05	2.35
17,001 -	18,000	1.16	2.44
18,001 -	19,000	1.27	2.53
19,001 -	20,000	1.37	2.63
20,001 -	21,000	1.48	2.72
21,001 -	22,000	1.59	2.81
22,001 -	23,000	1.69	2.91
23,001 -	24,000	1.80	3.00
24,001 -	25,000	1.91	3.09
25,001 -	26,000	2.02	3.18
26,001 -	27,000	2.12	3.28
27,001 -	28,000	2.23	3.37
28,001 -	29,000	2.34	3.46
29,001 -	30,000	2.44	3.56
30,001 -	31,000	2.55	3.65
31,001 -	32,000	2.66	3.74
32,001 -	33,000	2.77	3.83
33,001 -	34,000	2.87	3.93
34,001 -	35,000	2.98	4.02
35,001 -	36,000	3.09	4.11
36,001 -	37,000	3.20	4.20
37,001 -	38,000	3.30	4.30
38,001 -	39,000	3.41	4.39
39,001 -	40,000	3.52	4.48
40,001 -	41,000	3.62	4.58
41,001 -	42,000	3.73	4.67
42,001 -	43,000	3.84	4.76

**Employee Deduction
Per 18 Pay Period***

**College Contribution
Per 18 Pay Period***

Salary Range

* Deduction is based on 18 payments made annually.

43,001 - 44,000	3.95	4.85
44,001 - 45,000	4.05	4.95
45,001 - 46,000	4.16	5.04
46,001 - 47,000	4.27	5.13
47,001 - 48,000	4.37	5.23
48,001 - 49,000	4.48	5.32
49,001 - 50,000	4.59	5.41
50,001 - 51,000	4.70	5.50
51,001 - 52,000	4.80	5.60
52,001 - 53,000	4.91	5.69
53,001 - 54,000	5.02	5.78
54,001 - 55,000	5.13	5.87
55,001 - 56,000	5.23	5.97
56,001 - 57,000	5.34	6.06
57,001 - 58,000	5.45	6.15
58,001 - 59,000	5.55	6.25
59,001 - 60,000	5.66	6.34
60,001 - 61,000	5.77	6.43
61,001 - 62,000	5.88	6.52
62,001 - 63,000	5.98	6.62
63,001 - 64,000	6.09	6.71
64,001 - 65,000	6.20	6.80
65,001 - 66,000	6.30	6.90
66,001 - 67,000	6.41	6.99
67,001 - 68,000	6.52	7.08
68,001 - 69,000	6.63	7.17
69,001 - 70,000	6.73	7.27
70,001 - 71,000	6.84	7.36
71,001 - 72,000	6.95	7.45
72,001 - 73,000	7.06	7.54
73,001 - 74,000	7.16	7.64
74,001 - 75,000	7.27	7.73
75,001 - 76,000	7.38	7.82
76,001 - 77,000	7.48	7.92
77,001 - 78,000	7.59	8.01
78,001 - 79,000	7.70	8.10
79,001 - 80,000	7.81	8.19
80,001 - 81,000	7.91	8.29

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 18 Pay Period***

**College Contribution
Per 18 Pay Period***

Salary Range

* Deduction is based on 18 payments made annually.

81,001 - 82,000	8.02	8.38
82,001 - 83,000	8.13	8.47
83,001 - 84,000	8.23	8.57
84,001 - 85,000	8.34	8.66
85,001 - 86,000	8.45	8.75
86,001 - 87,000	8.56	8.84
87,001 - 88,000	8.66	8.94
88,001 - 89,000	8.77	9.03
89,001 - 90,000	8.88	9.12
90,001 - 91,000	8.99	9.21
91,001 - 92,000	9.09	9.31
92,001 - 93,000	9.20	9.40
93,001 - 94,000	9.31	9.49
94,001 - 95,000	9.41	9.59
95,001 - 96,000	9.52	9.68
96,001 - 97,000	9.63	9.77
97,001 - 98,000	9.74	9.86
98,001 - 99,000	9.84	9.96
99,001 - 100,000	9.95	10.05
100,001 - 101,000	10.06	10.14
101,001 - 102,000	10.16	10.24
102,001 - 103,000	10.27	10.33
103,001 - 104,000	10.38	10.42
104,001 - 105,000	10.49	10.51
105,001 - 106,000	10.59	10.61
106,001 - 107,000	10.70	10.70
107,001 - 108,000	10.81	10.79
108,001 - 109,000	10.92	10.88
109,001 - 110,000	11.02	10.98
110,001 - 111,000	11.13	11.07
111,001 - 112,000	11.24	11.16
112,001 - 113,000	11.34	11.26
113,001 - 114,000	11.45	11.35
114,001 - 115,000	11.56	11.44
115,001 - 116,000	11.67	11.53
116,001 - 117,000	11.77	11.63
117,001 - 118,000	11.88	11.72
118,001 - 119,000	11.99	11.81

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 18 Pay Period***

**College Contribution
Per 18 Pay Period***

Salary Range

* Deduction is based on 18 payments made annually.

119,001 - 120,000	12.09	11.91
120,001 - 121,000	12.20	12.00
121,001 - 122,000	12.31	12.09
122,001 - 123,000	12.42	12.18
123,001 - 124,000	12.52	12.28
124,001 - 125,000	12.63	12.37
125,001 - 126,000	12.74	12.46
126,001 - 127,000	12.85	12.55
127,001 - 128,000	12.95	12.65
128,001 - 129,000	13.06	12.74
129,001 - 130,000	13.17	12.83
130,001 - 131,000	13.27	12.93
131,001 - 132,000	13.38	13.02
132,001 - 133,000	13.49	13.11
133,001 - 134,000	13.60	13.20
134,001 - 135,000	13.70	13.30
135,001 - 136,000	13.81	13.39
136,001 - 137,000	13.92	13.48
137,001 - 138,000	14.02	13.58
138,001 - 139,000	14.13	13.67
139,001 - 140,000	14.24	13.76
140,001 - 141,000	14.35	13.85
141,001 - 142,000	14.45	13.95
142,001 - 143,000	14.56	14.04
143,001 - 144,000	14.67	14.13
144,001 - 145,000	14.78	14.22
145,001 - 146,000	14.88	14.32
146,001 - 147,000	14.99	14.41
147,001 - 148,000	15.10	14.50
148,001 - 149,000	15.20	14.60
149,001 - 150,000	15.31	14.69
150,001 - 151,000	15.42	14.78
151,001 - 152,000	15.53	14.87
152,001 - 153,000	15.63	14.97
153,001 - 154,000	15.74	15.06
154,001 - 155,000	15.85	15.15
155,001 - 156,000	15.95	15.25
156,001 - 157,000	16.06	15.34

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 18 Pay Period***

**College Contribution
Per 18 Pay Period***

Salary Range

* Deduction is based on 18 payments made annually.

157,001 - 158,000	16.17	15.43
158,001 - 159,000	16.28	15.52
159,001 - 160,000	16.38	15.62
160,001 - 161,000	16.49	15.71
161,001 - 162,000	16.60	15.80
162,001 - 163,000	16.71	15.89
163,001 - 164,000	16.81	15.99
164,001 - 165,000	16.92	16.08
165,001 - 166,000	17.03	16.17
166,001 - 167,000	17.13	16.27
167,001 - 168,000	17.24	16.36
168,001 - 169,000	17.35	16.45
169,001 - 170,000	17.46	16.54
170,001 - 171,000	17.56	16.64
171,001 - 172,000	17.67	16.73
172,001 - 173,000	17.78	16.82
173,001 - 174,000	17.88	16.92
174,001 - 175,000	17.99	17.01
175,001 - 176,000	18.10	17.10
176,001 - 177,000	18.21	17.19
177,001 - 178,000	18.31	17.29
178,001 - 179,000	18.42	17.38
179,001 - 180,000	18.53	17.47
180,001 - 181,000	18.64	17.56
181,001 - 182,000	18.74	17.66
182,001 - 183,000	18.85	17.75
183,001 - 184,000	18.96	17.84
184,001 - 185,000	19.06	17.94
185,001 - 186,000	19.17	18.03
186,001 - 187,000	19.28	18.12
187,001 - 188,000	19.39	18.21
188,001 - 189,000	19.49	18.31
189,001 - 190,000	19.60	18.40
190,001 - 191,000	19.71	18.49
191,001 - 192,000	19.81	18.59
192,001 - 193,000	19.92	18.68
193,001 - 194,000	20.03	18.77
194,001 - 195,000	20.14	18.86

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 18 Pay Period***

**College Contribution
Per 18 Pay Period***

Salary Range

* Deduction is based on 18 payments made annually.

195,001 - 196,000	20.24	18.96
196,001 - 197,000	20.35	19.05
197,001 - 198,000	20.46	19.14
198,001 - 199,000	20.57	19.23
199,001 - 200,000	20.67	19.33
200,001 - 200,000	20.67	19.33
201,001 - 202,000	20.89	19.51
202,001 - 203,000	20.99	19.61
203,001 - 204,000	21.10	19.70
204,001 - 205,000	21.21	19.79
205,001 - 206,000	21.32	19.88
206,001 - 207,000	21.42	19.98
207,001 - 208,000	21.53	20.07
208,001 - 209,000	21.64	20.16
209,001 - 210,000	21.74	20.26
210,001 - 211,000	21.85	20.35
211,001 - 212,000	21.96	20.44
212,001 - 213,000	22.07	20.53
213,001 - 214,000	22.17	20.63
214,001 - 215,000	22.28	20.72
215,001 - 216,000	22.39	20.81
216,001 - 217,000	22.50	20.90
217,001 - 218,000	22.60	21.00
218,001 - 219,000	22.71	21.09
219,001 - 220,000	22.82	21.18
220,001 - 221,000	22.92	21.28
221,001 - 222,000	23.03	21.37
222,001 - 223,000	23.14	21.46
223,001 - 224,000	23.25	21.55
224,001 - 225,000	23.35	21.65
225,001 - 226,000	23.46	21.74
226,001 - 227,000	23.57	21.83
227,001 - 228,000	23.67	21.93
228,001 - 229,000	23.78	22.02
229,001 - 230,000	23.89	22.11
230,001 - 231,000	24.00	22.20
231,001 - 232,000	24.10	22.30
232,001 - 233,000	24.21	22.39

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 18 Pay Period***

**College Contribution
Per 18 Pay Period***

Salary Range

* Deduction is based on 18 payments made annually.

233,001 - 234,000	24.32	22.48
234,001 - 235,000	24.43	22.57
235,001 - 236,000	24.53	22.67
236,001 - 237,000	24.64	22.76
237,001 - 238,000	24.75	22.85
238,001 - 239,000	24.85	22.95
239,001 - 240,000	24.96	23.04

Coverage above \$240,000 in annual salary requires E of I.

240,001 - 241,000	25.07	23.13
241,001 - 242,000	25.18	23.22
242,001 - 243,000	25.28	23.32
243,001 - 244,000	25.39	23.41
244,001 - 245,000	25.50	23.50
245,001 - 246,000	25.60	23.60
246,001 - 247,000	25.71	23.69
247,001 - 248,000	25.82	23.78
248,001 - 249,000	25.93	23.87
249,001 - 250,000	26.03	23.97
250,001 - 251,000	26.14	24.06
251,001 - 252,000	26.25	24.15
252,001 - 253,000	26.36	24.24
253,001 - 254,000	26.46	24.34
254,001 - 255,000	26.57	24.43
255,001 - 256,000	26.68	24.52
256,001 - 257,000	26.78	24.62
257,001 - 258,000	26.89	24.71
258,001 - 259,000	27.00	24.80
259,001 - 260,000	27.11	24.89
260,001 - 261,000	27.21	24.99
261,001 - 262,000	27.32	25.08
262,001 - 263,000	27.43	25.17
263,001 - 264,000	27.53	25.27
264,001 - 265,000	27.64	25.36
265,001 - 266,000	27.75	25.45
266,001 - 267,000	27.86	25.54
267,001 - 268,000	27.96	25.64
268,001 - 269,000	28.07	25.73
269,001 - 270,000	28.18	25.82

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 18 Pay Period***

**College Contribution
Per 18 Pay Period***

Salary Range

* Deduction is based on 18 payments made annually.

270,001 - 271,000	28.29	25.91
271,001 - 272,000	28.39	26.01
272,001 - 273,000	28.50	26.10
273,001 - 274,000	28.61	26.19
274,001 - 275,000	28.71	26.29
275,001 - 276,000	28.82	26.38
276,001 - 277,000	28.93	26.47

Coverage above \$240,000 in annual salary requires E of I.

277,001 - 278,000	29.04	26.56
278,001 - 279,000	29.14	26.66
279,001 - 280,000	29.25	26.75
280,001 - 281,000	29.36	26.84
281,001 - 282,000	29.46	26.94
282,001 - 283,000	29.57	27.03
283,001 - 284,000	29.68	27.12
284,001 - 285,000	29.79	27.21
285,001 - 286,000	29.89	27.31
286,001 - 287,000	30.00	27.40
287,001 - 288,000	30.11	27.49
288,001 - 289,000	30.22	27.58
289,001 - 290,000	30.32	27.68
290,001 - 291,000	30.43	27.77
291,001 - 292,000	30.54	27.86
292,001 - 293,000	30.64	27.96
293,001 - 294,000	30.75	28.05
294,001 - 295,000	30.86	28.14
295,001 - 296,000	30.97	28.23
296,001 - 297,000	31.07	28.33
297,001 - 298,000	31.18	28.42
298,001 - 299,000	31.29	28.51
299,001 - 300,000	31.39	28.61

Ivy Tech Community College
 Premium Contributions/Deductions
 Long Term Disability
 Effective July 1, 2012

Employee Deduction **College Contribution**
Per 6 Pay Period* **Per 6 Pay Period***

Salary Range

* Deduction is based on 6 payments made annually.

Less Than	7,200	0.00	4.32
7,201 -	8,000	0.26	4.54
8,001 -	9,000	0.58	4.82
9,001 -	10,000	0.90	5.10
10,001 -	11,000	1.22	5.38
11,001 -	12,000	1.54	5.66
12,001 -	13,000	1.87	5.93
13,001 -	14,000	2.19	6.21
14,001 -	15,000	2.51	6.49
15,001 -	16,000	2.83	6.77
16,001 -	17,000	3.15	7.05
17,001 -	18,000	3.47	7.33
18,001 -	19,000	3.80	7.60
19,001 -	20,000	4.12	7.88
20,001 -	21,000	4.44	8.16
21,001 -	22,000	4.76	8.44
22,001 -	23,000	5.08	8.72
23,001 -	24,000	5.40	9.00
24,001 -	25,000	5.73	9.27
25,001 -	26,000	6.05	9.55
26,001 -	27,000	6.37	9.83
27,001 -	28,000	6.69	10.11
28,001 -	29,000	7.01	10.39
29,001 -	30,000	7.33	10.67
30,001 -	31,000	7.66	10.94
31,001 -	32,000	7.98	11.22
32,001 -	33,000	8.30	11.50
33,001 -	34,000	8.62	11.78
34,001 -	35,000	8.94	12.06
35,001 -	36,000	9.26	12.34
36,001 -	37,000	9.59	12.61
37,001 -	38,000	9.91	12.89
38,001 -	39,000	10.23	13.17
39,001 -	40,000	10.55	13.45
40,001 -	41,000	10.87	13.73
41,001 -	42,000	11.19	14.01
42,001 -	43,000	11.52	14.28

6/29/2012

Rates guaranteed through June 30, 2015
 Next Renewal Date July 1, 2015

**Employee Deduction
Per 6 Pay Period***

**College Contribution
Per 6 Pay Period***

Salary Range

* Deduction is based on 6 payments made annually.

43,001 - 44,000	11.84	14.56
44,001 - 45,000	12.16	14.84
45,001 - 46,000	12.48	15.12
46,001 - 47,000	12.80	15.40
47,001 - 48,000	13.12	15.68
48,001 - 49,000	13.45	15.95
49,001 - 50,000	13.77	16.23
50,001 - 51,000	14.09	16.51
51,001 - 52,000	14.41	16.79
52,001 - 53,000	14.73	17.07
53,001 - 54,000	15.05	17.35
54,001 - 55,000	15.38	17.62
55,001 - 56,000	15.70	17.90
56,001 - 57,000	16.02	18.18
57,001 - 58,000	16.34	18.46
58,001 - 59,000	16.66	18.74
59,001 - 60,000	16.98	19.02
60,001 - 61,000	17.31	19.29
61,001 - 62,000	17.63	19.57
62,001 - 63,000	17.95	19.85
63,001 - 64,000	18.27	20.13
64,001 - 65,000	18.59	20.41
65,001 - 66,000	18.91	20.69
66,001 - 67,000	19.24	20.96
67,001 - 68,000	19.56	21.24
68,001 - 69,000	19.88	21.52
69,001 - 70,000	20.20	21.80
70,001 - 71,000	20.52	22.08
71,001 - 72,000	20.84	22.36
72,001 - 73,000	21.17	22.63
73,001 - 74,000	21.49	22.91
74,001 - 75,000	21.81	23.19
75,001 - 76,000	22.13	23.47
76,001 - 77,000	22.45	23.75
77,001 - 78,000	22.77	24.03
78,001 - 79,000	23.10	24.30
79,001 - 80,000	23.42	24.58
80,001 - 81,000	23.74	24.86

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 6 Pay Period***

**College Contribution
Per 6 Pay Period***

Salary Range

* Deduction is based on 6 payments made annually.

81,001 - 82,000	24.06	25.14
82,001 - 83,000	24.38	25.42
83,001 - 84,000	24.70	25.70
84,001 - 85,000	25.03	25.97
85,001 - 86,000	25.35	26.25
86,001 - 87,000	25.67	26.53
87,001 - 88,000	25.99	26.81
88,001 - 89,000	26.31	27.09
89,001 - 90,000	26.63	27.37
90,001 - 91,000	26.96	27.64
91,001 - 92,000	27.28	27.92
92,001 - 93,000	27.60	28.20
93,001 - 94,000	27.92	28.48
94,001 - 95,000	28.24	28.76
95,001 - 96,000	28.56	29.04
96,001 - 97,000	28.89	29.31
97,001 - 98,000	29.21	29.59
98,001 - 99,000	29.53	29.87
99,001 - 100,000	29.85	30.15
100,001 - 101,000	30.17	30.43
101,001 - 102,000	30.49	30.71
102,001 - 103,000	30.82	30.98
103,001 - 104,000	31.14	31.26
104,001 - 105,000	31.46	31.54
105,001 - 106,000	31.78	31.82
106,001 - 107,000	32.10	32.10
107,001 - 108,000	32.42	32.38
108,001 - 109,000	32.75	32.65
109,001 - 110,000	33.07	32.93
110,001 - 111,000	33.39	33.21
111,001 - 112,000	33.71	33.49
112,001 - 113,000	34.03	33.77
113,001 - 114,000	34.35	34.05
114,001 - 115,000	34.68	34.32
115,001 - 116,000	35.00	34.60
116,001 - 117,000	35.32	34.88
117,001 - 118,000	35.64	35.16
118,001 - 119,000	35.96	35.44

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 6 Pay Period***

**College Contribution
Per 6 Pay Period***

Salary Range

* Deduction is based on 6 payments made annually.

119,001 - 120,000	36.28	35.72
120,001 - 121,000	36.61	35.99
121,001 - 122,000	36.93	36.27
122,001 - 123,000	37.25	36.55
123,001 - 124,000	37.57	36.83
124,001 - 125,000	37.89	37.11
125,001 - 126,000	38.21	37.39
126,001 - 127,000	38.54	37.66
127,001 - 128,000	38.86	37.94
128,001 - 129,000	39.18	38.22
129,001 - 130,000	39.50	38.50
130,001 - 131,000	39.82	38.78
131,001 - 132,000	40.14	39.06
132,001 - 133,000	40.47	39.33
133,001 - 134,000	40.79	39.61
134,001 - 135,000	41.11	39.89
135,001 - 136,000	41.43	40.17
136,001 - 137,000	41.75	40.45
137,001 - 138,000	42.07	40.73
138,001 - 139,000	42.40	41.00
139,001 - 140,000	42.72	41.28
140,001 - 141,000	43.04	41.56
141,001 - 142,000	43.36	41.84
142,001 - 143,000	43.68	42.12
143,001 - 144,000	44.00	42.40
144,001 - 145,000	44.33	42.67
145,001 - 146,000	44.65	42.95
146,001 - 147,000	44.97	43.23
147,001 - 148,000	45.29	43.51
148,001 - 149,000	45.61	43.79
149,001 - 150,000	45.93	44.07
150,001 - 151,000	46.26	44.34
151,001 - 152,000	46.58	44.62
152,001 - 153,000	46.90	44.90
153,001 - 154,000	47.22	45.18
154,001 - 155,000	47.54	45.46
155,001 - 156,000	47.86	45.74
156,001 - 157,000	48.19	46.01

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 6 Pay Period***

**College Contribution
Per 6 Pay Period***

Salary Range

* Deduction is based on 6 payments made annually.

157,001 - 158,000	48.51	46.29
158,001 - 159,000	48.83	46.57
159,001 - 160,000	49.15	46.85
160,001 - 161,000	49.47	47.13
161,001 - 162,000	49.79	47.41
162,001 - 163,000	50.12	47.68
163,001 - 164,000	50.44	47.96
164,001 - 165,000	50.76	48.24
165,001 - 166,000	51.08	48.52
166,001 - 167,000	51.40	48.80
167,001 - 168,000	51.72	49.08
168,001 - 169,000	52.05	49.35
169,001 - 170,000	52.37	49.63
170,001 - 171,000	52.69	49.91
171,001 - 172,000	53.01	50.19
172,001 - 173,000	53.33	50.47
173,001 - 174,000	53.65	50.75
174,001 - 175,000	53.98	51.02
175,001 - 176,000	54.30	51.30
176,001 - 177,000	54.62	51.58
177,001 - 178,000	54.94	51.86
178,001 - 179,000	55.26	52.14
179,001 - 180,000	55.58	52.42
180,001 - 181,000	55.91	52.69
181,001 - 182,000	56.23	52.97
182,001 - 183,000	56.55	53.25
183,001 - 184,000	56.87	53.53
184,001 - 185,000	57.19	53.81
185,001 - 186,000	57.51	54.09
186,001 - 187,000	57.84	54.36
187,001 - 188,000	58.16	54.64
188,001 - 189,000	58.48	54.92
189,001 - 190,000	58.80	55.20
190,001 - 191,000	59.12	55.48
191,001 - 192,000	59.44	55.76
192,001 - 193,000	59.77	56.03
193,001 - 194,000	60.09	56.31
194,001 - 195,000	60.41	56.59

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 6 Pay Period***

**College Contribution
Per 6 Pay Period***

Salary Range

* Deduction is based on 6 payments made annually.

195,001 - 196,000	60.73	56.87
196,001 - 197,000	61.05	57.15
197,001 - 198,000	61.37	57.43
198,001 - 199,000	61.70	57.70
199,001 - 200,000	62.02	57.98
200,001 - 200,000	62.02	57.98
201,001 - 202,000	62.66	58.54
202,001 - 203,000	62.98	58.82
203,001 - 204,000	63.30	59.10
204,001 - 205,000	63.63	59.37
205,001 - 206,000	63.95	59.65
206,001 - 207,000	64.27	59.93
207,001 - 208,000	64.59	60.21
208,001 - 209,000	64.91	60.49
209,001 - 210,000	65.23	60.77
210,001 - 211,000	65.56	61.04
211,001 - 212,000	65.88	61.32
212,001 - 213,000	66.20	61.60
213,001 - 214,000	66.52	61.88
214,001 - 215,000	66.84	62.16
215,001 - 216,000	67.16	62.44
216,001 - 217,000	67.49	62.71
217,001 - 218,000	67.81	62.99
218,001 - 219,000	68.13	63.27
219,001 - 220,000	68.45	63.55
220,001 - 221,000	68.77	63.83
221,001 - 222,000	69.09	64.11
222,001 - 223,000	69.42	64.38
223,001 - 224,000	69.74	64.66
224,001 - 225,000	70.06	64.94
225,001 - 226,000	70.38	65.22
226,001 - 227,000	70.70	65.50
227,001 - 228,000	71.02	65.78
228,001 - 229,000	71.35	66.05
229,001 - 230,000	71.67	66.33
230,001 - 231,000	71.99	66.61
231,001 - 232,000	72.31	66.89
232,001 - 233,000	72.63	67.17

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 6 Pay Period***

**College Contribution
Per 6 Pay Period***

Salary Range

* Deduction is based on 6 payments made annually.

233,001 - 234,000	72.95	67.45
234,001 - 235,000	73.28	67.72
235,001 - 236,000	73.60	68.00
236,001 - 237,000	73.92	68.28
237,001 - 238,000	74.24	68.56
238,001 - 239,000	74.56	68.84
239,001 - 240,000	74.88	69.12

Coverage above \$240,000 in annual salary requires E of I.

240,001 - 241,000	75.21	69.39
241,001 - 242,000	75.53	69.67
242,001 - 243,000	75.85	69.95
243,001 - 244,000	76.17	70.23
244,001 - 245,000	76.49	70.51
245,001 - 246,000	76.81	70.79
246,001 - 247,000	77.14	71.06
247,001 - 248,000	77.46	71.34
248,001 - 249,000	77.78	71.62
249,001 - 250,000	78.10	71.90
250,001 - 251,000	78.42	72.18
251,001 - 252,000	78.74	72.46
252,001 - 253,000	79.07	72.73
253,001 - 254,000	79.39	73.01
254,001 - 255,000	79.71	73.29
255,001 - 256,000	80.03	73.57
256,001 - 257,000	80.35	73.85
257,001 - 258,000	80.67	74.13
258,001 - 259,000	81.00	74.40
259,001 - 260,000	81.32	74.68
260,001 - 261,000	81.64	74.96
261,001 - 262,000	81.96	75.24
262,001 - 263,000	82.28	75.52
263,001 - 264,000	82.60	75.80
264,001 - 265,000	82.93	76.07
265,001 - 266,000	83.25	76.35
266,001 - 267,000	83.57	76.63
267,001 - 268,000	83.89	76.91
268,001 - 269,000	84.21	77.19
269,001 - 270,000	84.53	77.47

6/29/2012

Rates guaranteed through June 30, 2015
Next Renewal Date July 1, 2015

**Employee Deduction
Per 6 Pay Period***

**College Contribution
Per 6 Pay Period***

Salary Range

* Deduction is based on 6 payments made annually.

270,001 - 271,000	84.86	77.74
271,001 - 272,000	85.18	78.02
272,001 - 273,000	85.50	78.30
273,001 - 274,000	85.82	78.58
274,001 - 275,000	86.14	78.86
275,001 - 276,000	86.46	79.14
276,001 - 277,000	86.79	79.41

Coverage above \$240,000 in annual salary requires E of I.

277,001 - 278,000	87.11	79.69
278,001 - 279,000	87.43	79.97
279,001 - 280,000	87.75	80.25
280,001 - 281,000	88.07	80.53
281,001 - 282,000	88.39	80.81
282,001 - 283,000	88.72	81.08
283,001 - 284,000	89.04	81.36
284,001 - 285,000	89.36	81.64
285,001 - 286,000	89.68	81.92
286,001 - 287,000	90.00	82.20
287,001 - 288,000	90.32	82.48
288,001 - 289,000	90.65	82.75
289,001 - 290,000	90.97	83.03
290,001 - 291,000	91.29	83.31
291,001 - 292,000	91.61	83.59
292,001 - 293,000	91.93	83.87
293,001 - 294,000	92.25	84.15
294,001 - 295,000	92.58	84.42
295,001 - 296,000	92.90	84.70
296,001 - 297,000	93.22	84.98
297,001 - 298,000	93.54	85.26
298,001 - 299,000	93.86	85.54
299,001 - 300,000	94.18	85.82